

Ministry of Labour, Immigration, Training
and Skills Development

Ontario Immigrant Nominee Program

St. Catharines

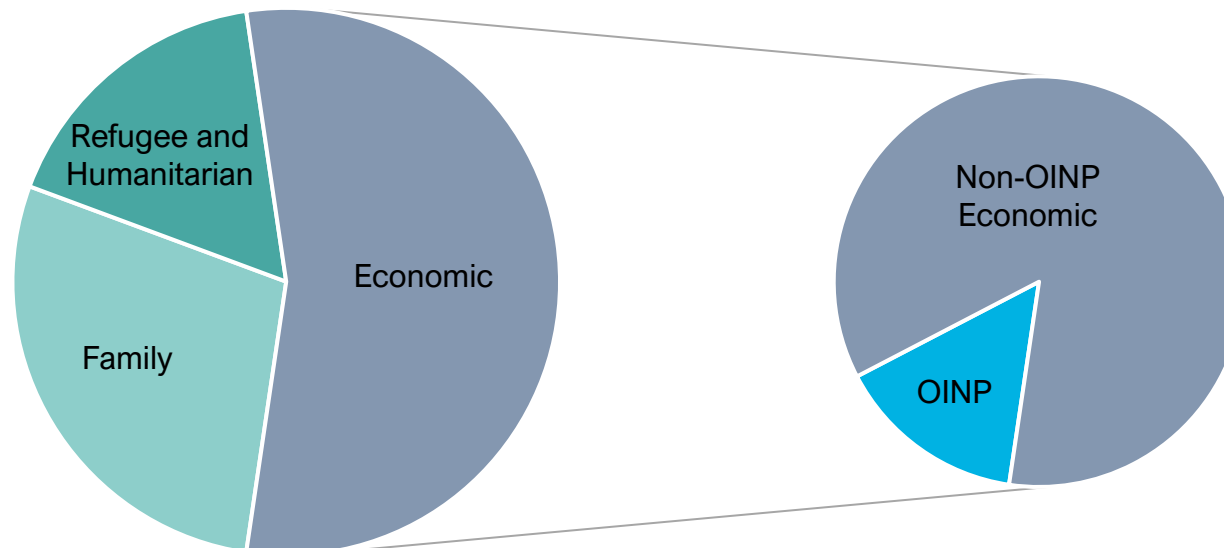
March 30, 2023

Immigration in Canada

A shared responsibility between the federal, provincial and territorial governments.

- Provinces and territories can nominate (i.e., endorse) prospective immigrants in the economic class for permanent residence.
- The **Ontario Immigrant Nominee Program**:
 - Complements federal immigration pathways
 - Allows Ontario to select immigrants who meet our labour market needs
- After nomination, Ontario nominees apply to the Government of Canada for permanent residence.

2022 Ontario Permanent Resident Landings



Temporary and Permanent Immigration Pathways

Canada's work permit programs welcome temporary workers each year:

- **Temporary Foreign Worker Program**
- **International Mobility Program**
- **International Experience Canada**
- **Mobilité Francophone** - Facilitates the hiring of French-speaking skilled workers for Canadian employers (outside the province of Quebec).

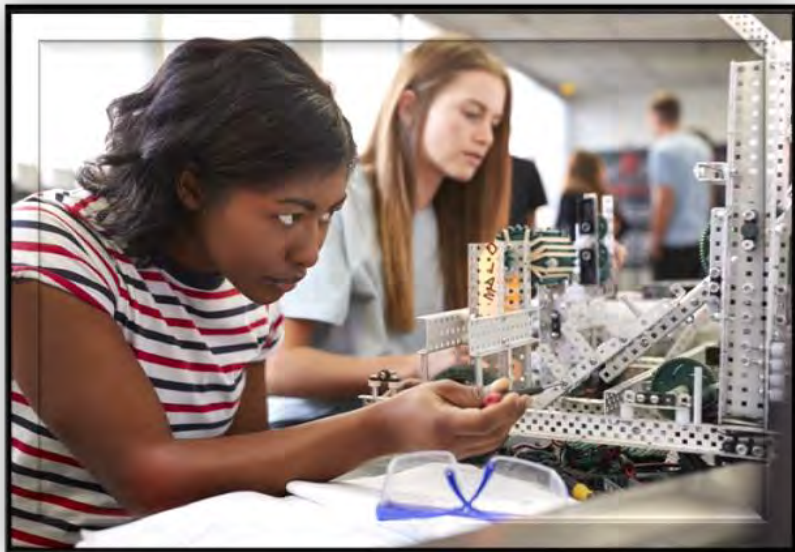
Canada's economic immigration programs support permanent residence:

Express Entry:

- Candidates submit a profile in the Express Entry system and receive ranking points based on their language ability, education, skills and experience.
- Every two weeks, the candidates with the most points are invited to apply for permanent residence.

Provincial Nominee Programs:

- Provinces and territories (except Quebec) select immigrants who meet their own criteria to settle successfully.



Objectives of the OINP

Selecting economic immigrants who will establish in Ontario

Spreading the benefits of immigration across the province

Addressing labour market needs

Supporting Francophone immigration

Supporting Ontario's investment-attraction and job-creation

Improving employers' competitiveness

OINP Streams

Category	Stream	Intake Mechanism
Employer Job Offer	Foreign Worker	OINP's Expression of Interest system
	International Student	
	In-Demand Skills	
Human Capital	Ontario Express Entry (OEE) Human Capital Priorities	Federal Express Entry pool
	OEE French-Speaking Skilled Workers	
	OEE Skilled Trades	
	Masters Graduate	OINP's Expression of Interest system
	PhD Graduate	
Business	Entrepreneur	OINP's Entrepreneur stream Expression of Interest system

Two ways individuals may qualify and apply to the OINP

1. Submit an Expression of Interest (EOI) to the OINP

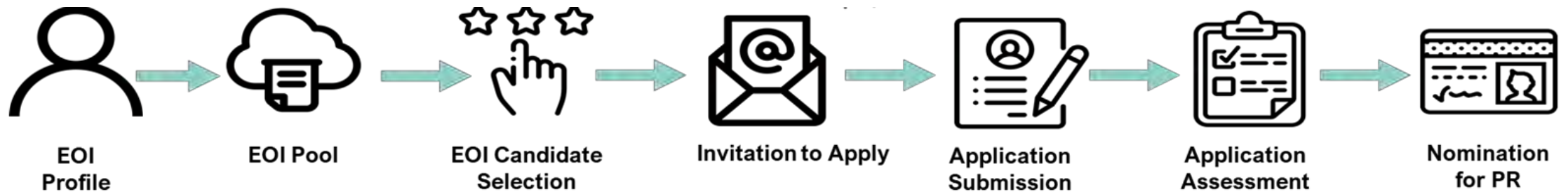
- An applicant ensures their eligibility for their stream of interest, creates a profile in the OINP e-Filing Portal and then registers an EOI.
- After registration, the applicant may receive an invitation to apply. At this point, they may submit an application to the program (for streams outside of the Express Entry system).

2. Create a profile in Canada's Express Entry candidate pool

- Individuals with a valid profile in the federal government's Express Entry System may receive a Notification of Interest from the OINP, inviting them to apply for a nomination through one of Ontario's Express Entry streams.
- In order to be considered for a nomination, applicants must ensure their profile is up to date with their most current work experience, language tests and education.

Employer Job Offer Category

- Under the Employer Job Offer Category, employers can make a job offer to a foreign worker for a **full-time** and **permanent** position.
- Foreign workers with a job offer can create a profile in the OINP e-filing portal and register an expression of interest.



- Following a nomination from the OINP, the worker applies to Immigration, Refugees and Citizenship Canada (IRCC) for permanent residence.

Employer Job Offer Category

- Eligible occupations include:
 - higher-skilled positions, e.g., education, engineering, ICT
 - intermediate-skilled positions, e.g., personal support workers, general farm labourers
- The Foreign Worker and In-Demand Skills streams require employers to demonstrate efforts were made to recruit a Canadian citizen or a permanent resident first, unless the applicant is already working in Ontario.
- The OINP does not offer job matching services for employers.



Benefits of the Employer Job Offer Category (EJO)

Helps to **retain existing employees** who may not be able to continue working for a company due to expiring work permits.

Rather than being limited to offer a short-time contract to a foreign worker, an employer can **express their intention to assist the worker to obtain permanent residence** via the OINP.

When a foreign worker outside of Canada is nominated, they receive a **work permit support letter from the OINP**, which allows them to:

1. apply for their permit to come to Ontario; and
2. start working while their permanent residence application is in process.



Dedicated Services for Ontario Businesses

The **OINP Business Immigration Services team** can provide information to help any business or employer in Ontario navigate the immigration system, to attract and retain talent by:

- Leveraging temporary residence pathways;
- Transitioning employees from temporary to permanent residence;
- Utilizing permanent residence opportunities through the OINP;
- Accessing expedited work permit and labour market impact assessment (LMIA) processing for highly skilled talent needs;
- Accessing referrals through Canada's Global Skills Strategy (as a designated referral partner).



The team can respond to questions by email, and provide info-sessions, in-person or virtual meetings, and dedicated staff to assist you.

➤ Contact: business.immigration@ontario.ca

Thank you!

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